

**Unity of Traverse City
Board Policy and Procedure
Policy Category: Finance
Policy Subject: Ministry Practice of Generosity Policy Number: 701**

1. POLICY

Effective January 1, 2019, the name of this policy (previously Ministry Tithing) is amended to read: Ministry Practice of Generosity.

The ministry shall joyfully share its abundance, through the spiritual practice of generosity, with those individuals and/or organizations whose work aligns with the mission of the ministry. The procedure for this practice is outlined below.

2. PROCEDURE

- A. The practice will be conducted, at a minimum, on a monthly basis.
- B. The amount will include both:
 - a. A percentage of financial giving based upon the non-designated income received by the ministry; and
 - b. The actual and/or estimated financial value associated with money and/or material goods offered by the congregation in support of the ministry's outreach programs.
 - i. The percentage allocated to each will be decided prior to the start of the fiscal year during the preparation of the annual operating budget and scheduling of outreach programs.
 - c. The fiscal health and well-being of the ministry will always be a consideration in determining the overall amount each year.
- C. Unless circumstances agreed upon by the Board of Trustees dictate otherwise, a minimum of 50% of the financial percentage referenced in 2.B.a above will be offered to Unity organizations. These include but are not limited to Unity World Headquarters, Unity Worldwide Ministries, and Great Lakes Unity Region, either individually or through some combination of all.
- D. The remaining financial offering will be allocated to individuals and/or organizations as discerned each month by the Board of Trustees.
- E. The Senior Minister will advise the ministry's Financial Administrator of the recipients and amounts of the financial offerings being made each month.
- F. The generosity checks will be blessed during the Sunday service each month whenever possible.


Board President

12/19/18
Date

Adopted: 11/91

Revised: 09/01, 12/11,
06/13, 05/15, 11/15, 12/18